

ACEC Tennessee

American Council of Engineering Companies of Tennessee

BRUBAKER RECAPS 2017 TENNESSEE LEADERSHIP PE



By: Greg Brukaer, PE
Leadership PE Chair
K.S. Ware & Associates, LLC

*Challenging. Energizing.
Insightful. Engaging.*

These are just a few of the words we heard last January when the 2017 Tennessee Leadership PE class was asked to summarize in one word their impressions of the first two days of the program. These words were ironic because I suspect that if I were to ask the Tennessee Leadership PE Committee to summarize their experience in planning and hosting the Tennessee Leadership PE program, you would probably hear the same words.

As we head into September, planning for another year of the class that will kick off in January, I, like many of the other members of our committee, am looking forward to the upcoming class as much as anyone. Four years ago, we set out to establish a program that created a unique leadership development experience, was cost-effective, and connected emerging leaders from private industry and public agencies across the state.

I hesitate to say that we have fully met those goals. Just like most other worthwhile pursuits, leadership development is a journey, not a destination. That simple narrative applies to our class as well. I would love to tell you that when we published and accepted applications for the first Tennessee Leadership PE class that it was the culmination of careful planning and scheduling, but the truth is we had about 40% of the program confirmed and planned out. The rest was a work in progress.

Today, the Tennessee Leadership PE program has grown to be a tremendous benefit for both ACEC member firms and our partner agencies. The program is designed to engage and challenge

the next generation of leaders in our profession. At the heart of the program, we encourage connection and personal growth. The program provides a community in which emerging leaders from member firms across the state join with emerging leaders from our partner agencies such as TDOT, TDEC, TVA, Metro Water Services, and the U.S. Army Corps of Engineers. Each annual class provides more than 80 hours of networking and learning. Monthly sessions are led by a group of highly talented facilitators and cover a wide range of leadership competencies such as communication, team building, conflict management, self-knowledge, and personal, political, and business savvy. The program has grown each year, and this year we plan to welcome our 100th participant.

As an engineer, I love well-defined opportunities. As a leader, The Tennessee Leadership PE program has taught me that an opportunity and a path that is 40% defined is enough to grow it into something great. As I mentioned earlier, leadership development is a journey and our committee is exploring additional programs to assist our emerging leaders along that path. Be on the lookout for some exciting additions to the Tennessee Leadership PE brand in the coming year including a younger member forum, an executive roundtable/forum, a Tennessee Leadership PE alumni event, and additional education opportunities. We have been working on these ideas and they are ever so close to moving from 40% defined to reality.

WELCOME, NEW PARTNER!

T. Wayne Owens & Associates, PC
1689 Duluth Highway Lawrenceville, GA 30043
Telephone: 678.261.8566 | www.twocpa.com
Rhonda Owens (rowens@twocpa.com)
Mindy Toole (mtoole@twocpa.com)

T. Wayne Owens & Associates specialize in A/E as their only client type providing FAR Overhead audit, full financial statement audit, corporate and individual tax work as well as FAR and financial management training for A/E firm staff.

ACEC TENNESSEE PARTNERS

These companies provide TN engineering firms with products and services and support the activities of ACEC Tennessee through participation in the Partners Program. Additional information about these Partner Program participants is available at www.acectn.org

Crow Friedman Group,
a Risk Strategies Company

L&R

Formerly, Lellyett & Rogers

Jacobs Technology

ACEC Life/Health Insurance Trust

AE Guidance, LLC

C*Connect

Crom Corporation

Forterra Pipe & Precast
Formerly, Sherman Dixie Concrete Industries

Info Tech, Inc.

Lewis, Thomason, King, Kreig & Waldrop

Ryan Search & Consulting

Smith Cashion & Orr, PLC

Tennessee Concrete Association

TRTH Consulting

United Structural Systems, Inc.

T. Wayne Owens & Associates, PC

YANMAR America

SEPTEMBER
27

ACEC TN
Board Meeting

SEPTEMBER
27-29

2017 TN Engineers' Conference,
Music City Center

SEPTEMBER
28

TN Engineering Foundation
Luncheon

OCTOBER
15-18

ACEC Fall Conference
Hilton Orlando Bonnet Creek
Orlando, FL

BOARD OF DIRECTORS

President

Charlie Smith, PE
Barge Waggoner Sumner &
Cannon, Inc., Nashville

President-Elect

Logan Meeks, PE
A2H, Inc., Memphis

First Vice President

Tim Verner, PE
Fisher & Arnold, Inc., Memphis

Second Vice President

Brad Winkler, PE
WSP, Nashville

Secretary

Danl Hall, PE
Vaughn & Melton Consulting
Engineers, Inc., Knoxville

Treasurer

Elizabeth Surface, PE
Ross Bryan Associates Inc., Nashville

Past President

Amy Spann, PE
EnSafe, Inc., Nashville

National Director to ACEC

Steve Field, PE
Stantec Consulting Services, Inc., Nashville

Director at Large

Mickey Sullivan, PE
Gresham, Smith and Partners,
Nashville

East Tennessee Chapter President

Houston Daugherty, PE
Cannon & Cannon Inc., Knoxville

Memphis Chapter President

Logan Meeks, PE
A2H, Inc., Memphis

Nashville Chapter President

Kenny Diehl, PE
Smith Sechman Reid, Inc.,
Nashville

Southeast Tennessee Chapter President

Russell Moorehead, PE
Barge Waggoner Sumner &
Cannon, Inc., Chattanooga

ACEC STAFF

Executive Director
Kasey Anderson, CAE

Manager of Member Services
Judy Logue

THE 2017 TENNESSEE ENGINEERS' CONFERENCE THIS MONTH!

We are looking forward to seeing everyone at this year's **Tennessee Engineers' Conference, September 28-29th at the Music City Center, 201 5th Ave. S, Nashville, Tennessee.**

Mike Keith "Voice of the Titans," will be our keynote speaker at the Tennessee Engineering Foundation Luncheon on September 28th. The TEF Luncheon benefits the Tennessee MATHCOUNTS competition, K-12 STEM activities and engineering scholarships. To register or sponsor the Luncheon go to <http://tinyurl.com/y94vmpx4>.

Online Registration will continue through September 22nd.

Visit acectn.org/about-acec/2017-tn-engineers-conference/ for information on registration, sponsor and exhibit opportunities, and to view the schedule of events plus a list of education topics for the conference.

For more information or questions, contact Judy Logue at 615.242.2486 or jlogue@tnec.org.

2017 CONFERENCE SPONSORS

A BIG thank you to all of our sponsors for this year's conference!

Titanium/Welcome Reception

Crow Friedman
A Risk Strategies Company

Platinum

Parsons Transportation Group

Wednesday Evening Social

Forterra Building Products/ TN Concrete
Pipe Association (TCPA)

Gold

Barge Waggoner Sumner & Cannon, Inc.
Gresham, Smith and Partners
L&R

S&ME, Inc.

Silver

ACEC Life Health Trust
Big R Bridge
CDM Smith
Forterra Building Products
Fulghum, MacIndoe & Associates, Inc.
I.C. Thomasson Associates, Inc.
Jacobs Aerospace & Technology
Newforma, Inc.
Restocon Corporation
Sika Corporation
Vaughn & Melton Consulting Engineers, Inc.
Xylem Analytics/YSI, Inc.

Session Sponsors

Alfred Benesch & Company
Barge Waggoner Sumner & Cannon, Inc.
Concept Technology Inc.
EnSafe Inc.
Foundation Systems Engineering, PC
Gresham Smith and Partners
Guthrie Sales & Service
K.S. Ware & Associates, LLC
Palmer Engineering Company, Inc.
Ragan Smith Associates, Inc.
Ryan Search & Consulting
Smith Cashion Orr, PLC
TN Concrete Association
Volkert, Inc.
WSP

Small Business Sponsor

Civil Infrastructure Associates
Redi-Rock K.I.T.
T. Wayne Owens & Associates, P.C.
Terra-Nova Engineering
USA Borescopes

TN ENGINEERING FOUNDATION LUNCHEON SPONSORSHIPS

A BIG thank you to all of our sponsors for this year's conference!

Gold

EnSafe Inc.

Silver & Table

Smith Seckman Reid, Inc.

Silver

A Friend of the TN Engineering Foundation
Amec Foster Wheeler
K.S. Ware & Associates, LLC
Neel-Schaffer, Inc.
Varallo Public Relations

Bronze

Dale Davis
Fisher & Arnold, Inc.
Kimley-Horn and Associates, Inc.
Stantec Consulting Services, Inc.
Terracon Consultants, Inc.

JOIN US FOR THE TPE-PAC AUCTION PARTY!

Dinner & Drink | Music & Fun

Come Support the TN Professional Engineers Political Action Committee

Thursday, September 28th
7:00 PM - 10:00 PM
Margaritaville Nashville

Free admission with contribution to TPE-PAC
RSVP to kanderson@tnec.org

Sponsorship Opportunities Available
Contact Kasey Anderson 615.554.1663

FROM THE PRESIDENT

THE MONTHLY UPDATE



ACEC TN Signs on to Transit Coalition

By: Charlie Smith, PE
President of ACEC Tennessee

The ACEC TN Board of Directors voted, in early September, to join the coalition of public and private individuals and businesses who are striving to see dedicated funding for transit in Middle Tennessee. At the heart of the issue is a desire to see continued opportunity in employment, housing, education, transportation choices, and overall quality of life for the people who live in the Nashville area and the many people who continue to move there every day. As engineers, we understand that sufficient transportation has always been a driver for the public welfare and economic growth. As representatives across the state, the ACEC Board understands two additional key factors: one, that while the issue is focused on Nashville at the moment, the same challenges will impact other parts of the state at some point, and two, what is good for the well-being of Nashville and its economic sustainability is good for the state as a whole.

The IMPROVE Act provided an opportunity for the public to decide via referendum if they will support dedicated funding for specific transit projects. It appears that opportunity will likely occur in the spring of 2018. The Transit Coalition will work with the campaign team to accomplish several tasks aimed at passage of the referendum. ACEC TN's focus will be on educating our members and those in our circle of influence on the transit plan and the need for dedicated funding. Throughout the effort and as always, the baseline for determining our support and recommendations will remain our dedication to public health, safety, and welfare.

Our Focus on Member Value and Effective Leadership

ACEC TN is committed to our members. We are determined to provide tools and opportunity to grow our people and our businesses, have meaningful and useful interaction with public agencies and legislators, and positively influence the way our profession is conducted in the state. We have a long list of successes over the years, and we are determined to continue improving our service to members and the public. The single most important way we accomplish our goals is through the volunteer members that serve on our active committees. Those committees are kept on track and assisted by our outstanding staff team- Kasey Anderson and Judy Logue. Just like in all of our businesses, ACEC TN faces the constant challenge of sustainability and succession planning. In our case, we have to implement a new succession plan every year. Each July the board cycles its officers and members, and committees seek to add new members and provide opportunities for emerging leaders.

The strength of those committees is so critical to our current and continued effectiveness, that we have decided to add a new full time staff member focused on building and guiding the individual committees. With the position advertised for only a few weeks, we have received more than 100 resumes and are conducting interviews now. We are excited about what this will bring to our organization and look forward to engaging even more of our members.

ACEC Tennessee

American Council of Engineering Companies of Tennessee

The Voice of Tennessee Engineering Companies

Tennessee Engineering Center
800 Fort Negley Boulevard
Nashville, TN 37203

Return Service Requested

PRESORTED
STANDARD U.S.
POSTAGE PAID
NASHVILLE, TN
PERMIT NO. 1078

SEPTEMBER
2017

INSIDE

- **Burbaker Recaps 2017 Leadership PE**
- **2017 Conference & TEF Sponsorships**
- **ACEC TN Signs on to Transit Coalition**

THE POWER OF ACEC



By: Kasey Anderson, CAE
Executive Director, ACEC Tennessee
kanderson@tnec.org

“For more than 100 years, ACEC has been the engineering industry’s most important legislative and business ally on all issues that affect the bottom line. And today more than ever, there is no more valuable path for engineering firm success than by being a member of ACEC. ACEC’s strength is in its knowledge based and aggressive advocacy programs to advance the public good.”

As Charlie Smith mentions in this month’s President’s Update, we are thrilled to be adding a Director of Member Engagement to our ACEC Tennessee team. This mission-centric position will enhance our ability to proactively advance the business environment of the engineering industry in Tennessee. He/She will ensure that we continue to achieve the board’s strategic goals, and will strengthen our ability to capitalize on the collective capacity of our membership. Interviewing candidates for this newly-created position has been a great opportunity to look at ACEC, our members, and our mission, with a fresh set of eyes. I am reminded how fortunate we are to have had decades of outstanding leadership, and are uniquely positioned to make a tremendous impact on the future of our industry.

To get a better sense for the strength of ACEC, I encourage you to take a few minutes to watch the updated membership video from National (“The Power of ACEC”) which underscores why ACEC is a “must” for any firm in the engineering business. It begins: “For more than a century, ACEC has been the power behind the engineering industry’s ability to propel the nation’s economy and enhance the nation’s quality of life. Efforts that allow all Americans

to drink clean water, travel safely and efficiently, and build America’s future.” Take a look, let us know what you think, and share the message with others in your firm and beyond. The power of ACEC is impressive, indeed. www.acec.org/membership/2018-membership-video

On a separate note, a few quick updates:

- Make plans to join us at the TPE-PAC Auction Party of Thursday, September 28th from 7:00 PM – 10:00 PM at Margaritaville in downtown Nashville. It promises to be an exciting event! The PAC plays an essential role in our advocacy efforts, and your support is important.
- Don’t forget to check your firm’s annual registration through the website of the Office of the State Architect. Current registration is required for all projects and must be completed before responding to an LOI or RFQ. <https://designerregistration.osa.tn.gov/wedforms/home.aspx>
- Secretary of State, Tre Hargett, has officially launched the state’s new online voter registration system. Next year’s election will be an important one for engineers, so please share the link with your firm’s employees to be sure they are registered to vote. www.GoVoteTN.com

I look forward to seeing many of you at the Music City Center for the Tennessee Engineers Conference, September 27-29th. In the meantime, please reach out any time I can be of help. And thank you for all you do!